



COVID-19 Health and Safety Code of Conduct v 2.1

1. General Expectations:

- 1.1. All Covid positive/suspected cases and close contacts should be reported to the COVID-19 response team at covidalert@alsalamcommunity.ae
- 1.2. Mask should be worn at all times (covering mouth and nose), except whilst eating or alone in a room. FS and Y-1 students are not required to wear face masks.
- 1.3. Wash and sanitise your hands at regular intervals.
- 1.4. It is recommended to keep a safe distance between you and students
- 1.5. Please stay at home if you are feeling unwell or in doubt. Seek immediate medical consultation if you are having Covid symptoms.

2. Classroom, Laboratories, Staff rooms and Public areas (i.e. staircases, corridors, canteen, outdoors and Fire drills):

- 2.1. No sharing of devices or resources
- 2.2. Clean and disinfect your workplace regularly (desk, Chromebook...)
- 2.3. All furniture should be in the designated location at all times. (no moving of chairs and tables).
- 2.4. Adhere strictly to all seating plans.
- 2.5. Disposable mats should be used in prayer rooms
- 2.6. Adhere to the room's maximum capacity.

3. School Buses:

- 3.1. Strictly adhere to the designated seating plan provided by the transport department..
- 3.2. No eating or drinking on the bus.

Please find the attached latest [KHDA guidance](#) on covid protocols for educational institutions in Dubai.

Violations

Staff who are observed to be violating social distancing and mask-wearing expectations during formal (internal or external) inspections may face the following consequences:

- Verbal warning that is recorded on personnel records.
- First written warning. This category also includes cases where teachers do not adequately manage or mismanage students which results in violations of covid behaviour measures.
- Second written warning with 3 days salary deduction.
- Possible dismissal on the grounds of gross professional misconduct.

All warnings prior to this notice will be taken into account

In case of being highlighted by an inspector for violating the above rules, a staff member will be required to sign the violation letter at the time the warning is issued

Teachers are responsible for the behaviour of students under their supervision.

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